Parents At Work Dual Earner Households

Getting the books Parents At Work Dual Earner Households now is not type of challenging means. You could not without help going bearing in mind book stock or library or borrowing from your contacts to get into them. This is an definitely simple means to specifically get guide by on-line. This online revelation Parents At Work Dual Earner Households can be one of the options to accompany you as soon as having additional time.

It will not waste your time. take on me, the e-book will completely appearance you extra thing to read. Just invest little get older to open this on-line statement Parents At Work Dual Earner Households as without difficulty as review them wherever you are now.

Combining Self-employment and Family Life Bell, Alice 2003-06-18 Despite the increasing policy interest in work-life balance issues, relatively little research has been carried out into the links between self-employment and family life. This report considers, for the first time, the extent to which new family-friendly initiatives and legislation provide adequate support for self-employed parents. Drawing on an analysis of survey material from 10,000 families with children, the report explores topical issues such as: whether self-employment offers working parents greater flexibility than other forms of employment the price of flexibility difficulties in relation to childcare differences between the experiences of self-employed mothers and fathers.

Canadian National Child Care Study Donna S. Lero 1992 This document focuses on the relationship between parents' work lives and child care. It has two major objectives. The first is to describe parental work patterns including parents' employment status, the prevalence of full-time and part-time work, occupational characteristics, and work schedules. The second major objective is to use the data on parental work patterns and work schedules to accurately estimate child care needs.

Work-Family Challenges for Low-Income Parents and Their Children Ann C. Crouter 2014-04-04 The area of work and family is a hot topic in the social sciences and appeals to scholars in a wide range of disciplines. There are few edited volumes in this area, however, and this may be the only one that focuses on low-income families—a particularly important group in this era of welfare-to-work policy.

Interdisciplinary in nature, the volume brings together contributors from the fields of psychology, social work, sociology, demography, economics, human development and family studies, and public policy. It presents important work-family topics from the point of view of low-income families at a time in history when welfare to work programs have become standard. Divided into four parts, each section addresses a different aspect of the topic, consisting of a big picture lead essay which is followed by three papers that critique, extend, and supplement the final paper. Many of the chapters address important social policy issues, giving the volume an applied focus which will make it of interest to many groups. Serving to organize the volume, these issues and others have been encapsulated into four sets of anchor questions: * How has the availability, content, and stability of the jobs available for the working poor changed in recent decades? How do work circumstances for lower-income families vary as a function of gender, family structure, race, ethnicity, and geography? What implications do these changes have for the widening inequality between the haves and have-nots? * What features of work timing matter for families? What do we know about the impacts of shift work, long hours, seasonal work, and temporary work on employees, their family relationships, and their children’s development? * How are the child care needs of low-income families being met? What challenges do these families face with regard to child care, and how can child-care services be strengthened to support parents and to enhance child development? * How are the challenges of managing work and family experienced by low-income men and women? The primary audience for the book is academicians and their students, policy specialists, and people charged with developing and evaluating family-focused programs. The volume will be appropriate for classroom use in upper-level undergraduate courses and graduate courses in the fields of family sociology, demography, human development and family studies, women’s studies, labor studies, and social work.

Communication and the Work-Life Balancing Act Elizabeth Fish Hatfield 2016-12-27 This edited collection analyzes how communication and gender influence work-life balance decisions for men and women in today’s culture. Touching on key topics in work-life balance research, contributors explore case studies that expose the challenges and progress influencing families today.

Handbook of Work-Family Integration Karen Korabik 2011-04-28 In today’s industrialized societies, the majority of parents work full time while caring for and raising their children and managing household upkeep, trying to keep a precarious balance of fulfilling multiple roles as parent, worker, friend, ...
Child. Increasingly demands of the workplace such as early or late hours, travel, commute, relocation, etc. conflict with the needs of being a parent. At the same time, it is through work that people increasingly define their identity and self-worth, and which provides the opportunity for personal growth, interaction with friends and colleagues, and which provides the income and benefits on which the family subsists. The interface between work and family is an area of increasing research, in terms of understanding stress, job burn out, self-esteem, gender roles, parenting behaviors, and how each facet affects the others. The research in this area has been widely scattered in journals in psychology, family studies, business, sociology, health, and economics, and presented in diverse conferences (e.g., APA, SIOP, Academy of Management). It is difficult for experts in the field to keep up with everything they need to know, with the information dispersed. This Handbook will fill this gap by synthesizing theory, research, policy, and workplace practice/organizational policy issues in one place. The book will be useful as a reference for researchers in the area, as a guide to practitioners and policy makers, and as a resource for teaching in both undergraduate and graduate courses.

**Dual-earner Work/family Needs, Stress, and Coping**

Daryl D. Torgerson 1993

**Encyclopedia of Human Development**

Neil J. Salkind 2005-10-14 The Encyclopedia of Human Development is the first comprehensive, authoritative, and informative reference work that presents state-of-the-art research and ready-to-use facts from the fields of psychology, individual and family studies, and education in a way that is not too technical. With more than 600 entries, this three-volume Encyclopedia covers topics as diverse as adolescence, cognitive development, education, family, gender differences, identity, longitudinal research, personality development, prenatal development, temperament, and more.

**Handbook of Contemporary Families**

Marilyn Coleman 2004 What has happened to marriage and families? What is the current state of families? Where are families headed? Where is family scholarship headed? As families face challenges today brought on by events that have changed their perception of the world, there is a need for a clear assessment of what has happened to families in the past and an examination of some data-based theories about what is likely to happen in the future. The Handbook of Contemporary Families explores how families have changed in the last 30 years and speculates about future trends. Editors Marilyn Coleman and Lawrence H. Ganong, along with a multidisciplinary group of contributors, critique the approaches used to study relationships and families while suggesting modern approaches for the new millennium. The Handbook looks at how changes within the contemporary family have been reflected in family law, family education, and family therapy.

**Features of this Handbook:** Examines a diverse array of families and relationships in which people live, including chapters on alternative lifestyles, gay and lesbian relationships, economically distressed families, religion and families, racial and ethnic diversity, a feminist vision for families, older families, and the effect of computers and other technology on family relationships. Includes both a historical review and future speculation on the subjects covered in each chapter. Interdisciplinary contributors representing a variety of fields such as history, family studies, sociology, law, therapy, social work, psychology, nursing, and human development. The Handbook of Contemporary Families is an excellent resource for advanced undergraduate and graduate students, researchers, educators, and practitioners who study and work with families in several disciplines, including Family Science, Human Development and Family Studies, Sociology, Marriage & Family Therapy, and Social Work.

**The Time Divide Jerry A. Jacobs 2009-06-30** In a panoramic study that draws on diverse sources, Jerry Jacobs and Kathleen Gerson explain why and how time pressures have emerged and what we can do to alleviate them. In contrast to the conventional wisdom that all Americans are overworked, they show that time itself has become a form of social inequality that is dividing Americans in new ways—between the overworked and the underemployed, women and men, parents and non-parents. They piece together a compelling story of the increasing mismatch between our economic system and the needs of American families, sorting out important trends such as the rise of demanding jobs and the emergence of new pressures on dual-earner families and single parents. Comparing American workers with their European peers, Jacobs and Gerson also find that policies that are simultaneously family-friendly and gender equitable are not fully realized in any of the countries they examine. As a consequence, they argue that the United States needs to forge a new set of solutions that offer American workers new ways to integrate work and family life. Table of Contents: Acknowledgments Introduction Part I: Trends in Work, Family, and Leisure Time 1. Overworked Americans or the Growth of Leisure? 2. Working Time from the Perspective of Families Part II: Integrating Work and Family Life 3. Do Americans Feel Overworked? 4. How Work Spills Over into Life 5. The Structure and Culture of Work Part III: Work, Family, and Social Policy 6. American Workers in Cross-National Perspective with Janet C. Gornick 7. Bridging the Time Divide 8. Where Do We Go from Here? Appendix: Supplementary Tables Notes References Index Jacobs and Gerson present the most fine-grained analysis yet offered of working time and its impacts on families. They successfully combine sophisticated analyses of quantitative data with breakthroughs in the conceptualization of work time. Their focus on household work time and their
incorporation of subjective aspects of work-family conflict are welcome additions to the study of work time. As a result of their nuanced treatment, they avoid making simplistic generalizations that have marked many previous treatments of this topic. -- Rosalind Chait Barnett, Brandeis University, and co-author of Same Difference: How Myths About Gender Differences Are Hurting Our Relationships, Our Children, and Our Jobs This is an outstanding book. It offers powerful arguments in the debates over work-family conflict going on in academia and society. The data the authors bring to bear on the subject offer new insights that support their analysis and policy recommendations. Scholars of the workplace and of contemporary American society as well as public policy advocates must read this book! -- Cynthia Fuchs Epstein, City University of New York, and co-author of The Part-time Paradox: Time Norms, Professional Life, Family and Gender The Time Divide makes a substantial contribution to the work-family literature and will be cited often by those with an interest in women’s employment, children’s well-being, family functioning, and work in America. Its appeal will be broad and capture the attention of policy makers along with academics in a number of disciplines including sociology, family studies, and public policy.

The book is engagingly written and the logic of the analysis is sound. -- Suzanne Bianchi, University of Maryland, and co-author of Continuity and Change in the American Family The main thesis is original and important: that Americans are not, in general, overworked; rather, they can be divided into both the overworked and the underworked. The former are usually found in the upper half of the occupational distribution, the latter in the lower half. The overworked wish they could work less, and the underworked wish they could work more. Overall, The Time Divide significantly advances our understanding of just where the time divide lies. And that’s an important contribution. -- Andrew J. Cherlin, Johns Hopkins University, and author of Public and Private Families Working Couples Caring for Children and Aging Parents Margaret B. Neal 2017-09-25 As the baby boomer generation approaches midlife, many dual-earner couples are struggling with issues of simultaneously caring for children while tending to aging parents. This timely book uncovers the circumstances faced by these workers, known as the “sandwiched generation”, and identifies what they need in order to fulfill their work and family responsibilities. Authors Margaret B. Neal and Leslie B. Hammer suggest the workplace as an arena for change, proposing that it adapt to the situations of today’s workers by providing flexibility and understanding the needs and priorities of families.

Based on a four-year national study funded by the Alfred P. Sloan Foundation, Working Couples Caring for Children and Aging Parents examines: employer and governmental initiatives affecting work and family life in the United States; supports provided to working caregivers in countries other than the United States; the effects of being “sandwiched” on work-family fit, well-being, and work; and changes in work and family roles and outcomes over time. This book will interest a broad audience, including students, policymakers, family care practitioners, IO psychologists, work-life professionals, gerontologists, sociologists, human resource managers, and occupational health psychologists.

Work-family: A Case Study of the Job Involvement of Working Parents from Single-earner and Dual-earner Families Kai-Chi Yong 1994 The Family Working Time Model: Toward More Gender Equality in Work and Care Kai-Uwe Müller 2016 Encyclopedia of Social Problems Vincent N. Parrillo 2008-05-22 From terrorism to social inequality and from health care to environmental issues, social problems affect us all. The Encyclopedia will offer an interdisciplinary perspective into these and many other social problems that are a continuing concern in our lives, whether we confront them on a personal, local, regional, national, or global level. Forgotten Families Associate Professor of Society Human Development and Health at Harvard School of Public Health and Associate Professor of Social Medicine Jody Heymann 2006-02-16 When the mountain won’t come to Muhammad, sometimes the mountain must be dynamited, carted off and dropped upon him. Heymann, the founder and director of the Project on Global Working Families, worked for a decade with her research team to drop such a mountain of information on governments and global organizations in order to inspire them to enact economic reforms. Exhaustive in scope, meticulous in detail, her book is a damning indictment of what has gone wrong during “the race to the bottom” between developing countries amid globalizing markets. The book is peppered with heartbreaking stories gleaned from surveys of more than 55,000 families, depicting a worldwide squalor in which children, if they survive infancy, are usually doomed to re-enact their parents’ lives at the sweatshop. The portrait is bleak, but Heymann is an optimist. Her solutions, though idealistic, are reasonable: paid maternity leave, improved before- and after-school programs for children, etc. Most readers would have found a magazine article more persuasive, as Heymann’s book is burdened with statistics. But in the breadth of its research, this volume will become a valuable primary source for policy makers.

Balancing Work and Family Amanda Jayne Guzmandsson 2004 Abstract: In contemporary Australian workplaces there now exists many employed parents who are endeavouring to balance participation between the two central life domains of work and family. For parents living in dual-earner families, simultaneously occupying work and family
roles can be difficult and has been associated with outcomes such as physical and psychological health problems and organisational behaviour deficits. In contrast, parents satisfied with their combination of work and family roles have shown positive organisational attitudes and increased psychological health. The purpose of this research was to investigate the work and family role accumulation experiences of parents living in dual-earner couple relationships, and to explore the strategies and processes used by these parents to combine their work and family roles. -- This research was conducted using a two-phase cross-sectional methodology, incorporating qualitative and quantitative data collection and analysis methods. In the first instance, 32 mothers and fathers from intact dual-earner couples employed in lower-level or blue-collar jobs were interviewed at length regarding their work and family role accumulation experiences. The perceptions offered by these parents illustrated the difficulties and tensions they encountered in combining their roles as well as the rewards and benefits they associated with their lifestyle choice. In finding that dual-earner parents perceived both conflict and enhancement to be associated with work and family role accumulation, these results appeared to be paradoxically explained by the two competing theories of role occupancy, the role scarcity (Goode, 1960) and role expansion hypotheses (Sieber, 1974). -- However, further scrutiny of the data revealed that the role scarcity and role expansion hypotheses alone were not sufficient for explaining the choices that parents made about how they distributed their time and commitment between their dual-domain responsibilities. The parents’ interviews contained numerous descriptions of behaviours and thoughts that represented female care provision and male income provision. Accordingly, it was interpreted that the linkages that these dual-earner parents made between their work and family roles were entrenched within traditional gender role identities and values. This signified that these parents either valued and identified with traditional gender parental roles, or were at least willing to recognise and conform to customary gender parental role behaviour, adjusting their participation and commitment to each primary life domain accordingly. The implication of this finding was that role identity value and commitment was an underlying concept linking the conflict and enhancement outcomes. -- Drawing upon this grounded theoretical direction, a quantitative questionnaire was distributed to parents employed in a range of occupations. The responses from 286 dual-earner parents to measures of work and parental role identity, and their perception of work and family role occupancy demands (time and stressors), were cluster analysed. The analysis recovered a stable three-cluster typology, suggesting that dual-earner parents are not a homogeneous category of people and that different groups of parents construct their occupancy of work and family roles in substantially different ways. -- The parents clustered into the first group (compromisers) appeared to have reached a somewhat compromised balance between their dominant parental role identity and the demands associated with their occupation of work and family roles, reporting a moderate amount of work/family conflict and enhancement. In contrast, the parents in the second cluster group (jugglers) were described as finding it difficult to adequately balance high work and family demands and a dominant work role identity, reporting high conflict and low enhancement outcomes. The parents in the third cluster group (accommodators) were described as having achieved an accommodated balance between the meaning they derived from their work and family roles and the demands of their work and family roles, reporting significantly stronger levels of work/family enhancement and lower levels of work/family conflict in comparison with the parents in the other two groups. -- Further analysis of the similarities and differences between the parents in the three cluster groups revealed that significant differences occurred by group on the dependent variable systems of family environment, work and family affect, workplace and personal resources, and work and family social support. The parents clustered into the compromisers and accommodators groups, who appeared to have reached congruency between their salient role identity and role occupancy demands, demonstrated significantly stronger levels of family cohesion, higher levels of family and childcare satisfaction, and lower rates of emotional exhaustion in comparison with the parents in the jugglers group. These parents also reported access to a larger social support network, the perception of greater levels of social support, and were more satisfied with their social support network in comparison with the parents in the jugglers group. -- It is suggested that these findings offer support for the proposition by Kofodimos (1993) that employed parents can achieve a balanced work/family lifestyle by devoting an appropriate amount of time and energy into their work and family roles to complement their individual needs and values. In summary, the results of this research suggest that it is fundamental for future conceptual models of ‘work and family’ to incorporate the measurement of an individual’s personal role identity and value as well as the distributional dimension of role accumulation demands. This thesis has thus contributed to the theoretical development of work and family role accumulation research, provided an insight into coping strategies and support processes used by dual-earner parents to balance their dual-domain responsibilities, and extended the demographic and occupational scope of the work and family literature.
The Palgrave Handbook of Family Policy
Rense Niuewenhuis 2020 “This engaging collection gathers theoretical and empirical insights from leading family policy experts. The authors - representing diverse countries, disciplines, and methods - bring to life the volume’s innovative conceptual framework, which is organized around policy institutions, both public and private. The volume closes with a call for new lines of research that should inform family policy scholars for years to come.” --Janet Gornick, Professor of Political Science and Sociology, and Director of the Stone Center on Socio-Economic Inequality, The Graduate Center, City University of New York, USA “Featuring exciting contributors from a range of often-siloed scholarly disciplines, countries and cultures, this Handbook offers nuanced insights into how interacting societal inequality factors influence family policy enactment to reinforce or improve inequality outcomes across gender, class, and nations. It is ambitious, broad-reaching, and succeeds in providing a strategic view within and across nations to inspire thoughtful evidence-based policy implications to improve societies in the future.” -- Ellen Ernst Kossek, Basil S. Turner Professor of Management, Purdue University, USA
This open access handbook provides a multilevel view on family policies, combining insights on family policy outcomes at different levels of policymaking: supra-national organizations, national states, sub-national or regional levels, and finally smaller organizations and employers. At each of these levels, a multidisciplinary group of expert scholars assess policies and their implementation, such as child income support, childcare services, parental leave, and leave to provide care to frail and elderly family members. The chapters evaluate their impact in improving children’s development and equal opportunities, promoting gender equality, regulating fertility, productivity and economic inequality, and take an intersectional perspective related to gender, class, and family diversity. The editors conclude by presenting a new research agenda based on five major challenges pertaining to the levels of policy implementation (in particular globalization and decentralization), austerity and marketization, inequality, changing family relations, and welfare states adapting to women’s empowered roles.

An Examination of Models for Predicting Personal and Work-related Adjustment and Involvement in Family Work Among Male and Female Working Parents
Karen Larson Burgoyne 1990

The SAGE Encyclopedia of Marriage, Family, and Couples Counseling
Jon Carlson 2016-10-11 The SAGE Encyclopedia of Marriage, Family and Couples Counseling is a new, all-encompassing, landmark work for researchers seeking to broaden their knowledge of this vast and diffuse field. Marriage and family counseling programs are established at institutions worldwide, yet there is no current work focused specifically on family therapy. While other works have discussed various methodologies, cases, niche aspects of the field and some broader views of counseling in general, this authoritative Encyclopedia provides readers with a fully comprehensive and accessible reference to aid in understanding the full scope and diversity of theories, approaches, and techniques and how they address various life events within the unique dynamics of families, couples, and related interpersonal relationships. Key topics include: Assessment, Communication, Coping, Diversity, Interventions and Techniques, Life Events, Transitions, Sexuality, Work/Life Issues, and more. Key features include: More than 500 signed articles written by key figures in the field span four comprehensive volumes. Front matter includes a Reader's Guide that groups related entries thematically. Back matter includes a history of the development of the field, a Resource Guide to key associations, websites, and journals, a selected Bibliography of classic publications, and a detailed Index. All entries conclude with further readings and cross-references to related entries to aid the reader in their research journey.

The Work-Family Interface
Sampson Lee Blair 2018-10-29 This volume focuses upon the complex nature of the work-family interface, and how families around the globe deal with the inherent dilemmas therein. Chapters examine how work affects families in both overt and discrete manners, as well as how family life, in turn, affects paid employment.

Families, Care-Giving and Paid Work
Nicole Busby 2011-01-01 "Balancing paid work and family life remains a significant challenge; indeed, the challenges are intensifying as economic austerity threatens the pursuit of gender equality. This excellent book provides extensive justifications for laws and policies which encourage and facilitate the reconciliation of paid work, family life and care-giving. It provides a wealth of data, from a number of jurisdictions, and examines recent trends. It is vital that this area of law and policy is protected and developed and this book plays an important role in that process." - Clare McGlynn, Durham University, UK This unique selection of chapters brings together researchers from a variety of academic disciplines to explore aspects of law’s engagement with working families. It connects academic debate with policy proposals through an integrated set of approaches and perspectives. Families, Care-giving and Paid Work offers an original approach to a very topical area. Not only does it consider the limitations of law in relation to the regulation of care-giving and workplace relationships, but it is premised upon a reconsideration of law’s potential and engages with suggested strategies for bringing about long-term
social change. Offering a range of analyses, this book will strongly appeal to policymakers and practitioners involved with promoting work and family issues, students in labour and employment studies, law and social policy, as well as academics interested in work and family reconciliation issues, or gender and law issues.

New Parents in Europe Daniela Grunow 2019 This innovative book explores the different ways in which dual-earner couples in contemporary welfare states plan for, realize and justify their divisions of work and care during the transition to parenthood. Providing a unique comparative, longitudinal and qualitative analysis of new parents in eight European countries, this timely book explicitly locates couples’ beliefs and negotiations in the wider context of national institutional structures.

Dual-Earner Families Suzan Lewis 1992-02-21 Addressing a significant gap in the literature to date, this book focuses on dual-earner families in the international context. It brings together contributions from a range of countries and continents to examine the issues and developments for dual-earner families located in different socio-cultural, political and economic systems. In particular the book explores the ways in which dual-earner couples in these different contexts are reconstructing gender and family roles to balance the demands of work and the family.

We Need to Talk about Family Roberta Garrett 2016-08-17 We are the first generation in recent history to not know if our children will have a better life than us. Over the past thirty years, the dream of upward mobility and stable and securely paid employment has dissipated. This collection draws together insights from the disciplines of cultural studies, literary theory, psychoanalysis, psychosocial studies, social policy and sociology, in order to explore the complex and contested status of “the family” under neoliberalism. At one end of the spectrum, the intensification of work and the normalisation of long-hours working culture have undermined the time and energy available for private family life. At the other end, the fantasy of the nuclear family as a potential “haven in a heartless world” is rapidly unravelling, supplanted with a hypercompetitive, neo-traditionalist, mobile, neoliberal family seeking to capitalise on the uneven spread of resources in order to maximise the futures of its own children. As neoliberalism has always been split between socio-economic realities and the expectations of where we “should” be, we are always living with the anxiety of being left behind and the hope that the best is yet to come. The chapters in this collection signal the troubles of the neoliberal family: in particular, the gulf between the practical conditions of family life and the formation of new fantasies. The volume addresses the neoliberal family in a range of contexts: from the domestic, reproductive and bio-political regulation of family life, the representations of the neoliberal family on television and across social media, to the negotiation of family dynamics in maternal memoirs. The work provides a much-needed corrective to the critical emphasis on the macrostructures of the neoliberal world.

Balancing Work and Family James Willard Sipe 1990 Balancing Family and Work Toni Schindler Zimmerman 2001 Offers therapists ideas for helping clients (and themselves) balance family life and work. Explores both theoretical and immediately applicable ideas for helping clients achieve and improved balance between work life and family life. Examines a national study of dual-earner couples caring for children and aging parents and the behavioral accommodations they make at home; assesses the impact of relocation on family/work life; brings diversity issues to the forefront; assesses the impact of dominant metaphors about personhood and family.

Working Families Classes of 1919-1950 Reunion Professor of Sociology and Women’s and Gender Studies Rosanna Hertz 2001-09-30 “Working Families is a pioneering study by scholars of great capability and insight. This book is a gold mine of observations and information about new approaches to the study of work and family.”—Arlene Daniels, co-editor of The Most Difficult Revolution “Hertz and Marshall have pulled together an impressive collection. The range of well-known authors provide a broad perspective by looking at both women and men across class, work site, and race. Working Families provides cutting edge and original contributions that go well beyond previous research on work and families.”—Naomi Gerstel, author of Families and Work “The information age is transforming family life and the relationships between families, the workplace, and larger society. Working Families moves the discussion of work and family beyond the simplistic notion of ‘balancing’ by examining the complexity and diversity of everyday family life, as well as the wider economic and political contexts of our current dilemmas.”—Arlene Skolnick, author of Embattled Paradise: The American Family in an Age of Uncertainty “The worlds of work and family in which we live our lives are ever more complex. This important volume sheds light on the issues faced by working families at home, at work, and in their community.”—Kathleen Christensen, Director, Program on Working Families, Alfred P. Sloan Foundation Working in a 24/7 Economy Harriet B. Presser 2005-02-01 An economy that operates 24/7—as ours now does—imposes extraordinary burdens on workers. Two-fifths of all employed Americans work mostly during evenings, nights, weekends, or on rotating shifts outside the traditional 9-to-5 work day. The pervasiveness of nonstandard work schedules has become a significant social phenomenon, with important implications for the health and well-
being of workers and their families. In *Working in a 24/7 Economy*, Harriet Presser looks at the effects of nonstandard work schedules on family functioning and shows how these schedules disrupt marriages and force families to cobble together complex child-care arrangements that should concern us all. The number of hours Americans work has received ample attention, but the issue of which hours—or days—Americans work has received much less scrutiny. *Working in a 24/7 Economy* provides a comprehensive overview of who works nonstandard schedules and why. Presser argues that the growth in women’s employment, technological change, and other demographic changes over the past thirty years gave rise to the growing demand for late-shift and weekend employment in the service sector. She also demonstrates that most people who work these hours do so primarily because it is a job requirement, rather than a choice based on personal considerations.

Presser shows that the consequences of working nonstandard schedules often differ for men and women since housework and child-rearing remain assigned primarily to women even when both spouses are employed. As with many other social problems, the burden of these schedules disproportionately affects the working poor, reflecting their lack of options in the workplace and adding to their disadvantage. Presser also documents how such work arrangements have created a new rhythm of daily life within many American families, including those with two earners and absent fathers. With spouses often not at home together in the evenings or nights, and parents often not at home with their children at such times, the relatively new concept of “home-time” has emerged as primary concern for families across the nation.

Employing a wealth of empirical data, *Working in a 24/7 Economy* shows that nonstandard work schedules are both highly prevalent among American families and generate a level of complexity in family functioning that demands greater public attention. Presser makes a convincing case for expanded research and meaningful policy initiatives to address this growing social phenomenon.

**The Second Shift**

Arlie Hochschild 2012-01-31 An updated edition of a standard in its field that remains relevant more than thirty years after its original publication. Over thirty years ago, sociologist and University of California, Berkeley professor Arlie Hochschild set off a tidal wave of conversation and controversy with her bestselling book, *The Second Shift*. Hochschild’s examination of life in dual-career households finds that, factoring in paid work, child care, and housework, working mothers put in one month of labor more than their spouses do every year. Updated for a workforce that is now half female, this edition cites a range of updated studies and statistics, with an afterword from Hochschild that addresses how far working mothers have come since the book’s first publication, and how much farther we all still must go.

**Work-family Challenges for Low-income Parents and Their Children**

Ann C. Crouter 2004 The area of work and family is a hot topic in the social sciences and appeals to scholars in a wide range of disciplines. There are few edited volumes in this area, however, and this may be the only one that focuses on low-income families—a particularly important group in this era of welfare-to-work policy. Interdisciplinary in nature, the volume brings together contributors from the fields of psychology, social work, sociology, demography, economics, human development and family studies, and public policy. It presents important work-family topics from the point of view of low-income families at a time in history when welfare to work programs have become standard. Divided into four parts, each section addresses a different aspect of the topic, consisting of a big picture lead essay which is followed by three papers that critique, extend, and supplement the final paper. Many of the chapters address important social policy issues, giving the volume an applied focus which will make it of interest to many groups. Serving to organize the volume, these issues and others have been encapsulated into four sets of anchor questions:

*How has the availability, content, and stability of the jobs available for the working poor changed in recent decades? How do work circumstances for low-income families vary as a function of gender, family structure, race, ethnicity, and geography? What implications do these changes have for the widening inequality between the haves and have-nots? *What features of work timing matter for families? What do we know about the impacts of shift work, long hours, seasonal work, and temporary work on employees, their family relationships, and their children’s development? *How are the child care needs of low-income families being met? What challenges do these families face with regard to child care, and how can child-care services be strengthened to support parents and to enhance child development? *How are the challenges of managing work and family experienced by low-income men and women? The primary audience for the book is academicians and their students, policy specialists, and people charged with developing and evaluating family-focused programs. The volume will be appropriate for classroom use in upper-level undergraduate courses and graduate courses in the fields of family sociology, demography, human development and family studies, women’s studies, labor studies, and social work.

**Paid Family Leave, Fathers’ Leave-taking, and Leave-sharing in Dual-earner Households**

Ann C. Crouter 2004 The area of work and family is a hot topic in the social sciences and appeals to scholars in a wide range of disciplines. There are few edited volumes in this area, however, and this may be the only one that focuses on low-income families—a particularly important group in this era of welfare-to-work policy. Interdisciplinary in nature, the volume brings together contributors from the fields of psychology, social work, sociology, demography, economics, human development and family studies, and public policy. It presents important work-family topics from the point of view of low-income families at a time in history when welfare to work programs have become standard. Divided into four parts, each section addresses a different aspect of the topic, consisting of a big picture lead essay which is followed by three papers that critique, extend, and supplement the final paper. Many of the chapters address important social policy issues, giving the volume an applied focus which will make it of interest to many groups. Serving to organize the volume, these issues and others have been encapsulated into four sets of anchor questions:

*How has the availability, content, and stability of the jobs available for the working poor changed in recent decades? How do work circumstances for low-income families vary as a function of gender, family structure, race, ethnicity, and geography? What implications do these changes have for the widening inequality between the haves and have-nots? *What features of work timing matter for families? What do we know about the impacts of shift work, long hours, seasonal work, and temporary work on employees, their family relationships, and their children’s development? *How are the child care needs of low-income families being met? What challenges do these families face with regard to child care, and how can child-care services be strengthened to support parents and to enhance child development? *How are the challenges of managing work and family experienced by low-income men and women? The primary audience for the book is academicians and their students, policy specialists, and people charged with developing and evaluating family-focused programs. The volume will be appropriate for classroom use in upper-level undergraduate courses and graduate courses in the fields of family sociology, demography, human development and family studies, women’s studies, labor studies, and social work.

**Handbook on In-Work Poverty**

Henning Lohmann 2015

*a global and multi-disciplinary perspective, this Handbook provides*
A comprehensive overview of current research at the intersection between work and poverty.

**Labor Force Participation of Dual-earner Couples and Single Parents**
Ellen Galinsky 1980

When Mommy and Daddy Get Home

Jill Kathleen Arnold 2008

This paper examines the impact of income and shift work on parent-child interaction so as to understand how income and a challenging work arrangement affect familial time poverty. Specifically, I study the parent-child interactions of shift work and nonshift work parents in married dual-earner households across the income spectrum. I analyze data from the first wave (1987-88) of the National Survey of Families and Households to determine effects of shift work and income, independent of and interacting with each other, on the odds that parents will spend time with their children during meals and other activities. My findings suggest that shift work parents in married dual-earner households are as likely to spend time with their children as nonshift work parents in married dual-earner households across all income levels.

**Firms' Contribution to the Reconciliation Between Work and Family Life**
John M. Evans 2001

One of the most striking, long-term trends in the labour market has been the increase in the proportion of parents at work. This has been reflected in the increase in the proportion of dual-earner couple families and of lone-parent families where the parent is working. A growing proportion of the workforces of firms is thus heavily involved in family life and responsibilities, in addition to their jobs. The way in which the working arrangements in firms adapt in response to these changes is of crucial importance for the work/family reconciliation. Whatever government policies are put in place, the detailed aspects of the reconciliation are worked out at the level of the workplace, and the job. This paper provides an international comparison of these "family-friendly" work arrangements voluntarily introduced by firms, and discusses some of the factors which might influence and encourage their development. Detailed information on family-friendly arrangements in enterprises is...

The **Time Bind**
Arlie Russell Hochschild 1997-05-15

A New York Times Notable Book Employment and Family
Jennie Daisy Ward Robinson 1997

**From Work-Family Balance to Work-Family Interaction**
Diane F. Halpern 2013-06-17
There are many lessons to be learned about work-family interaction. It is clear that some people have learned how to combine work and family in ways that are mutually supporting—yet at least much of the time—and some employers have created work environments and policies that make positive interdependence of these two spheres more likely to occur. This book discusses measures of work-family conflict, policies designed to reduce conflict, comparisons with other industrialized nations, and reasons why family-friendly work-policies have not been adopted with enthusiasm. The purpose is to consider a broad range of topics that pertain to work and family with the goal of helping employers and working families understand the work-life options that are available so they can make choices that offer returns--investments to employers, families, and society at large that are consistent with personal and societal values. This book brings together a superb panel of experts from different disciplines to look at work and family issues and the way they interact. Part I is an overview—"with a brief discussion by a psychologist, economist, and a political scientist—each of whom provide their own interpretation of how their discipline views this hybrid field. Part II considers the business case of the question of why employers should invest in family-friendly work policies, followed by a section on the employer response to work family interactions. Families are the focus of the Part IV, followed by a look at children—many of whom are at the heart of work and family interaction.

**Parenting Stress**
Kirby Deater-Deckard 2008-10-01

All parents experience stress as they attempt to meet the challenges of caring for their children. This comprehensive book examines the causes and consequences of parenting distress, drawing on a wide array of findings in current empirical research. Kirby Deater-Deckard explores normal and pathological parenting stress, the influences of parents on their children as well as children on their parents, and the effects of biological and environmental factors. Beginning with an overview of theories of stress and coping, Deater-Deckard goes on to describe how parenting stress is linked with problems in adult and child health (emotional problems, developmental disorders, illness); parental behaviors (warmth, harsh discipline); and factors outside the family (marital quality, work roles, cultural influences). The book concludes with a useful review of coping strategies and interventions that have been demonstrated to alleviate parenting stress.

**Working Parents and the Welfare State**
Arnlaug Leira 2002-04-04
This book uses data from Finland, Denmark, Norway and Sweden to rethink welfare policy.