Trade Unions and the State

Chris Howell 2009-01-10 The collapse of Britain’s powerful labor movement in the last quarter century has been one of the most significant and astonishing stories in recent political history. How were the governments of Margaret Thatcher and her successors able to tame the unions? In analyzing how an entirely new industrial relations system was constructed after 1979, Howell offers a revisionist history of British trade unionism in the twentieth century. Most scholars regard Britain’s industrial relations institutions as the product of a largely laissez-faire system of labor relations, punctuated by occasional government interference. Howell, on the other hand, argues that the British state was the prime architect of three distinct systems of industrial relations established in the course of the twentieth century. The book contends that governments used a combination of administrative and judicial action, legislation, and a narrative of crisis to construct new forms of labor relations. Understanding the demise of the unions requires a reinterpretation of how these earlier systems were constructed, and the role of the British government in that process. Meticulously researched, Trade Unions and the State not only sheds new light on one of Thatcher’s most significant achievements but also tells us a great deal about the role of the state in industrial relations.

The System of Industrial Relations in Great Britain: Its History, Law and Institutions. Edited by A. Flanders ... and H. A. Clegg

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H. A. Clegg 1974

Industrial Relations in Emerging Economies

Susan Hayter This book examines industrial and employment relations in the emerging economies of Brazil, China, India, South Africa and Turkey, and assesses the contribution of industrial relations institutions to inclusive development. The book uses real-world examples to examine the evolution of industrial relations and of organised representation on labour issues. It reveals contested institutional pathways, despite a continuing demand for independent collective interest representation in labour relations.

Putting Up to Thatcherism

Mike Ison and Mike Tomalin 2000 Throughout the 1980s, Margaret Thatcher dominated political life in the UK. Yet, how does the Thatcher period still affect politics in the UK today? This book examines the responses of NALGO (The National and Local Government Officers Association) members, activists, leaders, and officials to the government’s public sector reform and restructuring programme. Industrial Relations Law in the UK

Pascale Lorber 2012 Industrial relations law in the UK has undergone changes brought about by the EU and by Labour governments elected from 1997 onwards. While the changes have not been revolutionary, they have contributed to a shift in the landscape of industrial relations. The isolation and demobilization of trade unions under earlier Conservative governments was addressed by Labour through the establishment of a ‘partnership’ role for unions within the workplace, alongside a statutory recognition procedure. Also, within this period, opportunities for unions to represent their members’ interests within information and consultation procedures were increased through EU initiatives. In parallel, however, union’s ability to strike has been very limited, while their one-time representational monopoly has been further diluted by the development of alternative channels of worker representation. This book gives an overview of the legal framework governing industrial relations in the UK at a time when a Conservative-Liberal Democratic Coalition government is engaging in substantial ‘Employment Law Review’, which threatens to undermine limited advances in collective labor law and industrial relations in a national, European, and international context.

Industrial Relations

Trevor Colling 2010-09-07 This revised edition of Industrial Relations: Theory and Practice follows the approach established successfully in preceding volumes edited by Paul Edwards. The focus is on Britain after a decade of public policy which has once again altered the terrain on which employment relations develop. Government has attempted to balance flexibility with fairness, preserving light-touch regulation whilst introducing rights to minimum wages and to employee representation in the workplace. Yet this is an open economy, conditioned significantly by developing patterns of international trade and by European Union policy initiatives. This interaction of domestic and cross-national influences in analysis of changes in employment relations runs throughout the volume.

The System of Industrial Relations in Great Britain: Its History, Law and Institutions

Jeremy Clegg 1960

The Changing System of Industrial Relations in Great Britain

Hugh Armstrong Clegg 1979-01-01

History and Heritage

Alan Fox 1985-01-01

Industrial Relations - Indices Pts.1,2 and 3 to the Evidence Before the Select Committee of the House of Lords on the Sweating System 1889 Great Britain. Parliament 1889

Industrial Relations in International Perspective

Peter B. Dorffinger 1981-07-30

The System of Industrial Relations in Great Britain

Hugh Armstrong Clegg 1972

Industrial Relations Theory

Roy J. Adams 1993 One of the major purposes of this book is to help clarify the term “industrial relations” and thus assist meaningful discussion about the strengths and deficiencies of the body of thought to which it refers. The editors’ premise is that industrial relations is a multinational field whose disciples should be seeking principles that apply over the broadest span of time and space. Contributors include Roy J. Adams, Jack Barbash, Joel Cutcher-Gershenfeld, John Godard, Steve M. Hils, Kevin Hince, Thomas Kersting, Viateur Larouche and Michel Audet, Craig R. Littler, Noah M. Mezrahi, Michael Pozzie, Paula Voos, and Hoyt Wheeler, with an introduction by Roy J. Adams.

A Matter of Time

Ruth Dokes 2014 This volume examines different approaches to the study of labour law, comparing traditional with more market-focused approaches. It argues that the idea of the labour constitution continues to offer a useful framework for scholarly analysis, emphasizing the critical nature of the link between democracy and the protection of workers’ interests.

The Labour Constitution

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A Matter of Time

Jens Bartin 1994: The matrix of incentives and constraints that a network of institutions displays are fundamental to our understanding of the adoption, implementation and evaluation of public policies: labour market policies are no exception. The author argues that labor market policies cannot be seen in isolation. They interact with other policies and are determined, inter alia, by entrenched institutional legacies and standard operating procedures in the industrial relations system. To illustrate this argument the author analyses work sharing and temporal flexibility in Belgium, France and Britain. The increased silence of work sharing demands in the public discourse about labour market policies at the beginning of the eighties reflected changing frontiers of distributional conflicts between industrial relations actors. In practice however, the demands for work sharing were gradually pushed to the sidelines and replaced by policies supporting temporal flexibility in the labour market.