Human Resource Management in Construction Projects Martin Loosemore 2003-12-08 Although construction is one of the most labour-intensive industries, people management issues are given inadequate attention. Furthermore, the focus of attention with regards to HR has been on the strategic aspects of HRM function - yet most problems and operational issues arise on projects. To help redress these problems, this book takes a broad view of HRM, examining the strategic and operational aspects of managing people within the construction sector. The book is aimed at project managers and students of project management who, until now, have been handed the responsibility for human resource management without adequate knowledge or training. The issues addressed in this book are internationally relevant, and are of fundamental concern to both students and practitioners involved in the management of construction projects. The text draws on the authors’ experience of working with a range of large construction companies in improving their HRM operational activities at both strategic and operational levels, and is well illustrated with case studies of projects and organizations.

Criminal Liability for Workplace Death and Serious Injury in the Public Sector Victorian Law Reform Commission 2002 Corporate Liability: Work Related Deaths and Criminal Prosecutions Gerard; Smail Forlin QC 2020-04-30 Criminal Justice Andrew Sanders 2010-07-15 This text concentrates on the apprehension, investigation and trial of suspected offenders, overlaying its analysis with a critical appraisal of the system and suggesting pointers to improvement.

Occupational Health and Safety in Construction Project Management Helen Lingard 2005 This book addresses an increasingly important area in the construction industry. Case studies are used extensively to illustrate important points and refer to current successful safety management techniques.

Corporate Crime Under Attack Francis T. Cullen 2014-09-25 In exploring the criminalization of corporations, this book uses the landmark “Ford Pinto case” as a centerpiece for exploring corporate violence and the long effort to bring such harm within the reach of the criminal law. Corporations that illegally endanger human life now must negotiate the surveillance of government regulators and risk civil suits from injured parties seeking financial compensation. They also may be charged with criminal offenses and their officials sent to prison.

Legal Liability Thomas D. Schneid 2006-06-20 The field of safety is not new to the industry, but professional status has severely changed. The goal of every safety professional and safety programs is to be proactive and to identify problems while complying within safety guidelines. This text clarifies in answering basic questions about legal liability, how to minimize, prevent and identify legal risks. Appendices, case studies and sample forms are also included in this helpful resource.

Corporations and Criminal Responsibility Celia Wells 1993 Public toleration of corporate harms is evaporating: deaths and injuries at work and transport accidents increasingly prompt calls for prosecution of a corporation. Should corporations be punished? This new book draws on philosophical, cultural, and psychological factors in considering arguments about the criminal liability of corporations. Justifications for criminal punishment and the underlying bases of criminal responsibility are described in the context of corporate activities, and the system of regulation and control of corporate harm through, for example, health and safety legislation, is examined and contrasted with conventional enforcement of criminal laws. Public perception of corporate harms is explored from a number of perspectives including the institutional framework of inquests and public inquiries. The book also includes a full analysis of the trial of P & O on manslaughter charges following the Herald of Free Enterprise disaster.

Corporate Manslaughter and Regulatory Reform P. Almond 2013-01-17 This book provides an account of the international emergence of corporate manslaughter offences to criminalise deaths in the workplace during the last twenty years, identifying the limitations of health and safety regulation that have prompted this development.

Tolley’s Handbook of Disaster and Emergency Management Tony Moore 2007-01-18 The Civil Contingencies Act 2004 modernised the UK’s approach to disaster and emergency management, taking into account the kinds of threats the country faces in the 21st century, including terrorist threats and threats to the environment. This third edition of the Tolley’s Handbook of Disaster and Emergency Management has been fully updated to cover the topics and themes reflected in the Act, and collates all the key components of disaster and emergency planning for both the public and the private sector, covering both man-made and natural disasters. Written from a UK practitioner’s point of view, using case studies and examples, it helps readers to understand and formulate disaster and emergency policies and systems for their workplace. Its practical approach will help organizations to ensure business continuity and safeguard the health and safety of their staff in the event of a disaster. The new edition has been updated in line with the latest legislation: * Civil Contingencies Act 2004 * Amendment to the Control of Major Accident Hazards (COMAH) Regulations * Corporate Manslaughter Bill * The Law of Renewable Energy Louise Small 2020-12-03 Looks at all types of renewable energy and examines the legal challenges, permissions, permits, policy, planning, current laws and cases. It also includes an overall view on the global move to renewables.

Still Dying for a Living Steven Bittle 2012-10-16 In 1992, a preventable explosion at the Westray Mine in Plymouth, Nova Scotia, killed twenty-six miners. More than a decade later, the government enacted Bill C-45, commonly known as the Westray bill, to hold organizations criminally liable for seriously injuring and killing workers and the public. In Still Dying for a Living, Steven Bittle turns a critical eye on the Westray bill, revealing how legal, economic, and cultural discourses surrounding the bill downplayed the seriousness of workplace injury and death, effectively characterizing these crimes as regrettable but largely unavoidable accidents and in the process obscuring their underlying causes.

Corporate Liability: Work Related Deaths and Criminal Prosecutions Gerard Forlin QC 2014-02-28 The Corporate Manslaughter and Corporate Homicide Act 2003 has created a new offence of corporate manslaughter. This new edition of Corporate Liability: Work Related Deaths and Criminal Prosecutions is the only book to provide, in a single source, an expert guide to general procedure and practice surrounding this topic. The new edition of this key text on corporate manslaughter brings you right up to date following a number of developments since publication of the last edition including new chapters on: Sports law; Managing the media; Emergency services; Far East/China; Nuclear and power regeneration. The new edition focusses on significant statutory changes, case law of potentially wider relevance and international developments including: The cases of Cotswoold Geotechnical (Holdings) Ltd [2011]; Baker v Quantum Clothing Group [2011];
The crime of homicide has long animated academic debate, community concern and political attention. The discussion has often centered on the perceived (in)adequacy of legal responses to homicide, questions of culpability, and divergent representations of victims and offenders. Within this, notions of gender, responsibility and justice are pivotal. This edited collection builds on existing scholarship by examining these concerns not only in the context of the ‘private’ world of domestic murder but also in the more ‘public’ world of the state, the corporation, war, and genocide. In so doing this book draws from key frameworks of criminological thought, legal analysis and empirical evidence to critically examine the relationship between homicide, gender and responsibility. Bringing together leading international criminology and legal scholars, this collection provides a unique contribution to the academic and policy engagement with what is, more often than not, an ordinarily private and private crime in a variety of different social contexts alongside an in-depth and critical analysis of the interconnections between the ordinary act of lethal violence, gender and notions of responsibility, this book will be of interest to students, scholars and policymakers working in criminology and socio-legal studies.

Safety Crimes Steve Toms 2013-05-13 Every year in the UK, hundreds of workers are killed just doing their jobs, thousands more die of illnesses caused by their work and tens of thousands suffer major injuries such as amputations, loss of sight, serious burns and so on. Workers are promoted to millions of examples of work related deaths and injuries. Thus the book examines how much safety crime is there, how are such offences rendered invisible, and how can their extent be unearthed accurately? Throughout the book the authors analyse the social, legal and political processes that ensure that safety crimes remain subject to under-enforcement and under-criminalisation. This analysis identifies key moments in the historical development of criminal law and regulation, and assesses the prospects for criminalising safety crimes in the context of contemporary neo-liberal regulatory policies. The theoretical and political justifications for dominant approaches to the regulation and sanctioning of safety criminals are subjected to critique in order to develop alternative, more effective, means of criminalisation and punishment. The book concludes with an original analysis of safety crimes that allows us to understand the complexities of the conditions of their production, and develop a more realistic appraisal of the prospects for their amelioration.

Corporate Liability For Workplace Deaths And Injuries - Reflecting On Victoria’s Laws In The Light Of The Esso Longford Explosion Karen Wheelwright 2013 The article was prompted by the explosion at the Esso gas plant at Longford Victoria, which killed two workers and injured eight more. The article considers some of the modern challenges to the criminal law for the liability of corporations for the deaths and serious injuries of their employees, with particular emphasis on the law in Victoria. The article discusses the difficulties in finding effective legal approaches to attributing criminal negligence to corporations and in holding those who direct and manage corporations responsible for corporate criminal negligence.

Still Dying for a Living 2010 This dissertation critically interrogates the assumptions, agendas and relations of power that shaped Bill C-45, An Act to Amend the Criminal Code (criminal liability of organizations), revisions to the Criminal Code of Canada aimed at strengthening corporate liability for crimes committed by corporations to as the Westray bill, the legislation was passed in the fall of 2003 in response to the deaths of twenty-six workers at the Westray mine in 1992, a disaster caused by unsafe and illegal working conditions. Using twenty-three semi-structured interviews with individuals with knowledge and insight into the evolution of
Canada's corporate criminal liability legislation, and transcripts from Canada's Parliament regarding the enactment of this law, the dissertation critically explores the constitution of corporate criminal liability - the factors that produce legal categorizations of corporate harm and wrongdoing. Of particular interest are the official discourses that shaped conceptualizations of corporate crime and corporate criminal liability and how these discourses correspond to the broader social-political-economic context.

Drawing theoretical inspiration from Foucauldian and neo-Marxist (Althusserian) literatures, the dissertation argues that particular legal, economic and cultural discourses shaped, but did not determine, corporate criminal liability in Canada. In turn, these discourses are constitutive of class struggles over the role of the corporate form in extracting surplus labour and accumulating capital, the results of which helped stabilize, reproduce and transform the capital relations of production. Furthermore, the dissertation suggests that the assumptions that animated Canada's corporate criminal liability legislation and the meanings inscribed in its provisions throw serious doubt on its ability to hold corporations legally accountable for their harmful, anti-social acts.

There is little reason to believe that the Westray bill will produce a crackdown on safety crimes, or seriously challenge corporations to address workplace injuries and death. While it will hold some corporations and corporate actors accountable - and thus far it has been the smallest and weakest - the primary causes of workplace injury and death remain the tension between capital's profit maximization and the costs of safety and the relative worth of workers/employees versus owners and investors) will continue.

**Office Health and Safety Handbook**

Michael Appleby 2012-02-29 This is a practical guide to health and safety issues in the offices of small and large businesses. It provides appropriate background knowledge, practical information and office-based examples on an increasing number of health and safety work place scenarios. Since the definition of risk in the office has been changed through recent appellate cases, Office Health and Safety Handbook, Fourth Edition is fully updated to include coverage on: Court of Appeal cases R. v Tangerine Confectionery Ltd and R. v Veolia; House of Lords case R v Chargot Ltd; Regulatory Reform (Fire Safety) Order 2005; The emergence of work related road risk; Violence at work; Disability Discrimination Act 1995; Guidance from the appellate courts on stress; Prosecutions. This book sets out the common risks associated with running an office. Stand-alone chapters make it ideal for dipping in and out of for advice on specific issues you may be faced with. Directors, senior managers, occupational health and safety officers and health and safety managers will greatly benefit from the practical guidance.

**Corporate Manslaughter and Corporate Homicide Act: Special Report (hard copy)** Alex Davies 2008

**Corporate Manslaughter and Regulatory Reform** P. Almond 2013-01-17 This book provides an account of the international emergence of corporate manslaughter offences to criminalise deaths in the workplace during the last twenty years, identifying the limitations of health and safety regulation that have prompted this development.

**The Routledge Handbook of White-Collar and Corporate Crime in Europe** Judith van Erp 2015-04-10 The study of white-collar crime remains a central concern for criminologists around the world and research concentrates on its nature, prevalence, causes and consequences. However, of particular interest are the contemporary topics, such as white-collar crime in countries post-transition from communist regimes; the illegal e-waste trade and white-collar crime in professional football. Furthermore, the book contains extensive case study analyses of landmark European cases of white-collar crime. The editors have gathered together the leading voices in the field and a final section offers commentaries on white-collar crime in Europe from eminent criminologists David Friedrichs and Hazel Croall. This Handbook will thus serve as a work of reference for all scholars and students engaged in the study of corporate and white-collar crime and will also set out directions for new research in the future.

**Criminal Liability for Non-Aggressive Death** Sally Cunningham 2016-05-13 The crime of manslaughter exists as a 'catch-all offence' to punish those who are blameworthy in causing the death of another but whose culpability falls short of that required for murder. Manslaughter is an extremely broad offence and it has a difficult task in ensuring that all those who warrant punishment for 'non-aggressive' deaths are convicted. Simultaneously, it should not be too broad in covering those who do not warrant punishment for such deaths. There is little consistency in whether a particular dangerous act leads to a specific offence or for the generic offence of manslaughter when death is caused. This book examines the current law and includes a variety of perspectives on the subject with chapters on specific modes of killing as well as issues that permeate all areas. The first half of the book deals with issues such as how any special offences for non-aggressive death should relate to a hierarchy of homicide offences. The second half deals with issues specific to different activities, which may or may not justify the creation of specific homicide offences. The book includes a comparative chapter on Australian law.

**Bioethics, Medicine and the Criminal Law** Danielle Griffiths 2013-01-31 Griffiths and Sanders present a fresh and wide-ranging analysis of the impact of the criminal process on medical practice.

**Simester and Sullivan’s Criminal Law** J J Child 2022-09-15 ‘...undoubtedly a first-rate companion for any undergraduate or post-graduate law course.’ John Taggart, Criminal Law Review This outstanding account of modern English criminal law combines detailed exposition and analysis of the law with a careful exploration of its theoretical underpinnings. Primarily, it is written for undergraduate students of criminal law, covering all subjects taught at undergraduate level. The book’s philosophical approach ensures students have a deeper understanding of the law that goes beyond a purely doctrinal knowledge As a result, over its numerous editions, it has become required reading for many criminal law courses. The 8th edition covers all statutory law including the Assaults on Emergency Workers Act 2018 and Domestic Abuse Act, s 71. Case law discussions now cover: Grant (complicity); Barton (dishonesty); Broughton, Field, Kuddus, and Rebelo (homicide) and AG’s Ref (No 1 of 2020) (sexual offences).

**When Business Kills** Sarah Field 2017-11-21 This book aims to explain in clear, accessible language, the approach taken by government to corporate offending resulting in a fatality in both the United Kingdom and the United States. The key provisions of the statutory offense of corporate manslaughter, introduced into the United Kingdom in 2008, are examined, and set in context through a consideration of their relationship with prosecution for fatalities at work via the Health and Safety at Work etc Act 1974. Further contextualisation is made through comparison with the current position in the United States, highlighting both similarities and differences in approach to occupational fatalities. The range of potential penalties is discussed with particular focus on the sentencing guidelines that apply after February 2016. Concluded corporate homicide cases are reviewed in order to assess the current regime in terms of financial penalties and to shine light on the evolving approach of the prosecuting authorities and the courts to these offenses.

**Rethinking Corporate Crime** James Gobert 2003-03 Critiques the application of the current criminal law system to corporate wrongdoing and assesses the potential for legal control of corporate criminality.

**The Criminal Elite** James William Coleman 2005-07-22 “The crime of manslaughter has been grabbing headlines and gaining new public attention. In this timely new edition of The Criminal Elite, James William Coleman offers expert analyses and incisive impressions to lay out the common forms and causes of white-collar crime and analyze the toll it takes on American society. The sixth edition integrates a large body of new research, statistics, and legal developments and offers detailed up-to-date coverage of such topics as intellectual property infringements, identity theft,
the new wave of corporate scandals, and the growing threats to our civil liberties in the post-9/11 world. This new edition can be incorporated into a variety of sociology, criminal justice, and history courses. Book jacket: “...BOOK JACKET

Bioethics, Medicine and the Criminal Law: Volume 2

Danielle Griffiths 2013-01-31 In recent years, debates have arisen concerning the encroachment of the criminal process in regulating fatal medical error, the implementation of the Corporate Manslaughter and Corporate Homicide Act 2007 and the recent release of the Director of Public Prosecution’s assisted suicide policy. Consequently, questions have been raised regarding the extent to which such intervention helps, or if it in fact hinders, the sustained development of medical practice. In this collection, Danielle Griffiths and Andrew Sanders explore the operation of the criminal process in healthcare in the UK as well as in other jurisdictions. The book is an essential and accessible reference work that provides guidance to ensure that our civil liberties in the post-9/11 world.

Management Education Thomas Kilkauer 2016-10-25 Written in the tradition of the Frankfurt School of critical theory, this book develops a practical theory designed to humanise management education. Inevitably encountering deeply authoritarian business schools, the author sets the rigidity of curriculum against a student-centred approach found in Honneth’s concept of recognition and the Habermasian concept of communicative action. Management Education outlines measures for preventing Managerialism from colonising learning spaces that would prevent the practice of emancipatory learning from flourishing. The aim of the book is to allow students and teachers of business schools to create learning inside an education system based on humanity.

Corporate Criminal Liability Mark Pieth 2011-04-20 With industrialization and globalization, corporations acquired the capacity to influence social life for good or for ill. Yet, corporations are not citizens. The objective of this book is to develop a theory of corporate liability that is inapplicable to fictional persons, who ‘think’ and ‘act’ through human beings. The expansion of new corporate criminal liability (CCL) laws since the mid-1990s challenges this assumption. Our volume surveys current practice on CCL in 15 civil and common law jurisdictions, including the USA, Australia, New Zealand, France and the Netherlands. Using evidence from previous cases alongside empirical data, each essay engages the reader with the debate surrounding what the appropriate role of the criminal process in healthcare should be and aims to clarify and shape policy and legislation in this under-researched area.

Corporates and Criminals Richard Dyer 2018-04-25 The new wave of corporate scandals, and the growing threats to our civil liberties in the post-9/11 world. This new edition can be incorporated into a variety of sociology, criminal justice, and history courses. Book jacket: “...BOOK JACKET

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Corporate Internal Investigations Dan K. Webb 2021-06-28 A legal treatise that will help you act quickly to address allegations of corporate misconduct and avoid indictment and civil exposure. Blood in the Bank Gary Slapper 2020-10-12 First published in 1999, this volume is based upon a detailed empirical study of 40 cases of commercially-related deaths - the first such English study. The cases are taken from 20 towns and cities in England. Slapper critically examines the theory and practice of the legal response to such deaths. The conduct of the Health and Safety Executive, the police, coroner, lawyers and the Crown Prosecution Service are analyzed in detail. He executes his analysis in three stages: events are first scrutinized in the context of the law that governs them; the deaths and official responses are then considered in the context of the psychology of the decision-makers; and finally the dramas are looked at in a wider context of political economy. Slapper draws several disturbing conclusions. His original empirical research, based on attending coroner’s hearings and interviewing those interviewing those involved in enforcing safety laws, shows how and why potentially criminal behaviour at work is constructed as merely regulatory misbehaviour or even as no more than an unavoidable ‘accident’. HSE and Environment Agency Prosecution: The New Climate Charlotte Waters 2019-06-27 Sentencing guidelines impose tough penalties for health and safety and environmental offences: how can you avoid them? The introduction of the sentencing guidelines in February 2016 has seen health and safety prosecutions treble, particularly in relation to corporate manslaughter, with tougher penalties imposed and fines exceeding £20 million being handed down. With fines having a detrimental effect on both turnover and reputation, how can companies protect themselves? HSE and Environment Agency Prosecution: The New Climate is an accessible reference work that provides guidance to ensure that companies have the correct, stringent risk management and procedures in place in order to protect themselves against exposure to such fines. Through the use of worked cases studies, checklists and charts the expert advice provided is put into context, whether you are a practitioner needing to advise your client, a company director, an in-house lawyer, or a health and safety professional. Split into four sections, this new title covers: Managing Risk; The Law; Enforcement and Sentencing; Inquests and Claims.

European Developments in Corporate Criminal Liability James Gobert 2011-06-10 When corporations carry on their business in a grossly negligent manner, or take a cavalier approach to risk management, the consequences can be catastrophic. The harm may be financial, as occurred when such well-regarded companies as Enron, Lehman Brothers, Worldcom and Barings collapsed, or it may be environmental, as illustrated most recently by the Gulf oil spill. Sometimes deaths and serious injuries on a mass scale occur, as in the Bhopal gas disaster, the Chernobyl nuclear explosion, the Paris crash of the Concorde, the capsize of the Herald of Free Entertainer in the Atlantic Ocean, and rail crashes at Southall, Paddington and Hatfield in England. What role can the law play in preventing such debacles and in punishing the corporate offenders? This collection of thematic papers and European country reports addresses these questions at both a theoretical and empirical level. The thematic papers analyse corporate criminal liability from a range of academic disciplines, including law, sociology/criminology, economics, philosophy and environmental studies, whilst the country reports look at the laws of corporate crime throughout Europe, highlighting both common features and irreconcilable differences between the various jurisdictions.

Corporate Liability Forlin 2003-12-01 This new textbook provides guidance and analysis on the developing concept of corporate liability for killing. The title is written in a format whereby it examines the two important aspects of corporate responsibility for killing. Firstly, it sets out to advise companies and public bodies on policies essential to reducing the risk of fatal accidents. Secondly, it guides lawyers on how to proceed with a case where corporate liability for killing is an issue. This title aims to: Advise companies, public bodies and individuals on policies to prevent accidents from occurring, advise what the law is and how it is developing, advise lawyers on how to proceed once an accident has occurred. Written by a team of experts headed up by a leading counsel in this area, the work includes sections on health and safety, oil and gas, insurance and healthcare. This is essential reading for criminal and common law practitioners, chief executives and their advisors, health and safety, executives, local authorities and other public bodies.